Pecyn Dogfennau





Dyddiad:	Dydd Mercher, 10 Mai 2023
Amser:	4.00 pm
Lleoliad:	Ystafell Bwyllgora 1 - Canolfan Ddinesig

At: Cynghorwyr: J Mudd (Cadeirydd), D Davies, D Batrouni, J Clarke, Y Forsey, D Harvey, J Hughes, L Lacey and S Marshall

Eitem

Wardiau Dan Sylw

- 1 <u>Ymddiheuriadau dros Absenoldeb</u> F_PR
- 2 Datganiadau o ddiddordeb F_PR
- 3 <u>Cofnodion y cyfarfod diweddaf</u> F_PR
- 4 <u>Cronfa Ffyniant Gyffredin</u> F_PR
- 5 Prif Gynllun Pillgwenlli F_PR
- 6 Pwysau Allanol NCC Costau Byw F_PR
- 7 <u>Rhaglen Waith</u> F_PR

Mae'r dudalen hon yn wag yn

Eitem Agenda 3



Minutes

Cabinet

Date: 12 April 2023

Time: 4.00 pm

Present: Councillors J Mudd (Chair), D Davies, D Batrouni, J Clarke, Y Forsey, D Harvey, J Hughes and L Lacey

Apologies: Councillor S Marshall

1 Apologies for Absence

Councillor Marshall.

2 Declarations of Interest

None.

3 Minutes of the Last Meeting

The Minutes from 22 March were submitted and accepted subject to the following.

- Councillor Davies referred to <u>Item 7 NCC External Pressures Update</u> PGT referred to Pupil Development Grant (PDG).
- Councillor Harvey referred to <u>Item 7 NCC External Pressures Update</u> Warm Spaces sessions were held during December 2022 to February 2023 not November 2023.

4 Pay and Reward Statement

At this juncture, senior officers left the meeting.

The Senior Solicitor (Litigation) referred to the Localism Act 2011, which required English and Welsh local authorities to produce a "pay policy statement" on an annual basis. The legislation outlined a number of statutory requirements which must be included in any pay policy statement. The Pay and Reward Policy outlined the current position in respect of pay and reward within the Council. This was reviewed and reported to Council on an annual basis to ensure it met the principles of fairness, equality, accountability, and value for money for the authority and its residents. The Pay and Reward Policy 2023/24 was reviewed, and no changes were proposed this year outside of the normal increases in values. It was noted that amendments were made to some provision in 2022/23 with the appropriate Cabinet Member agreement, these amendments were reported to Cabinet and subsequently Council. This statement would come into immediate effect once fully endorsed by Council. In addition to the annual pay policy update, it was requested that Cabinet and then Council considered alignment of the increased annual leave of the NJC pay award, which awarded an additional

day's annual leave to those covered under the NJC pay award from April 2023, to also include chief officers covered for consistency.

The Leader added that the report had two items for recommendation to full Council, which required Cabinet to review and recommend the Pay and Reward Policy and the alignment of Chief Officer Leave to Council.

The Council's Pay and Reward Policy for the workforce was an annual report that required adoption by the Council. The policy set out the internal mechanisms for remunerating Council officers and provided an update on any changes since the last adoption in 2022.

Any changes that were made during the last 12 months were supported by the correct democratic/officer processes where necessary and were noted in the covering report.

The Council's gender pay gap continued to compare favourably with other Councils across Wales and the UK and it was anticipated to still be the case when the pay data would be refreshed later this month. The Leader was also pleased to report that the Council saw a reduction in the ratio of pay between the lowest and highest paid officers, meaning there was less of a gap between them.

The report also outlined how the Council aligned leave of officers, and other terms and conditions, as part of the Councils commitment to a single status in 2015. In the 2022/23 pay award, all officers, other than Chief Officers, were awarded an additional day's annual leave as part of the pay award. To ensure the continued commitment to have a single status approach, wherever possible, it was recommended that Chief Officers leave was also aligned to include the additional days leave.

Comments of Cabinet Members:

- Councillor Batrouni concurred with the two items that were before Cabinet for approval. As mentioned by the Leader, the multiplier ratio between the lowest paid member of staff and the Chief Executive had dropped. And it was hoped that with the pay increases proposed they would drop again, showing greater equity for all employees. The Cabinet Member for Organisational Transformation also mentioned that the Council should take pride in the decrease in the gender pay gap. Every quartile, lower, lower middle, upper middle and upper saw the highest paid staff was nearly 70% women; of which, almost 71% was upper middle, which was a great achievement. The Council however would not rest on its laurels and would ensure that it maintained this high standard going forward.
- Councillor Davies supported comments of colleagues and recalled the Total Reward regrading review, which was undertaken in 2015, which was a massive piece of work, ensuring fairness and equity was at the heart of the Pay and Reward Policy. The fact that this was a transparent policy which was reviewed annually gave confidence to Cabinet that staff were recognised in everything they did. It also showed an increased diversity in the work force. The Cabinet Member for Education and Early Years hoped this would set a standard that local businesses would emulate.

Decision

Cabinet

- 1. Reviewed and recommended to Council the Pay and Reward Policy in order to meet the statutory requirement for a pay policy statement to be approved and published by Council on an annual basis.
- 2. Reviewed and recommended to Council the alignment of Chief Officer leave.

5 Digital Strategy

The next report the Leader presented was the Digital Strategy for 2023 to 2027. The purpose of the report was to seek Cabinet approval of the new strategy.

This was the Council's second Digital Strategy, developed at a time when digital technology was increasingly important to service delivery.

The strategy followed the development and agreement of the new Corporate Plan and was developed in line with the Corporate Plan aspirations. The strategy was developed following extensive engagement with citizens, businesses, employees, and Members of Newport.

The strategy was written around four themes, with actions that supported one or more of the themes:

Digital Transformation - We will transform services by the innovative use of digital technology that is effective, easy to use and designed around user needs.

Digital Skills and Inclusion - We will develop the digital skills of our citizens, employees, and members plus support improved access to digital technology.

Data and Collaboration - We will improve service delivery by better use of data and increased collaboration built on secure systems and processes.

Digital Infrastructure and Connectivity - We will drive excellent digital infrastructure and connectivity for the city and for the council.

The strategy was guided by important principles:

Innovative – embrace new ways of working and technology
Data driven - decisions are made based on sound evidence
User centred – users are at the centre of what we do
Inclusive – services are available to meet individual needs
Collaborative – collaboration internally and externally
Secure – systems and data are protected
Green – digital technology supports the council's net zero aspirations

The strategy sets out the council's vision in how it utilised technology to transform the delivery of services, support improving the well-being of residents, improve digital skills of its residents and enabled businesses to thrive in Newport.

This represents an ambitious digital vision that embraced innovation delivered in partnership with the Shared Resource Service and other key partners.

It recognised the need for continued vigilance to protect the council's data from cyber-attacks and other threats.

An action plan was developed, and progress would be reported annually in the Digital Report.

Some initial actions of note were:

- Implementation of the Local Broadband Fund (LBF) project in council adult residential care homes
- The redevelopment of the council's website
- Development of the organisation's use of data as an asset in conjunction with the Newport Intelligence Hub (NIH)

Comments of Cabinet Members:

- Councillor Batrouni was very pleased with the Digital Strategy, it was long in the process, with a lot of discussion taking place with colleagues and it was critical for the Council and its services going forward. The pace of change was ever increasing, and the Cabinet Member for Organisational Transformation wanted to ensure that Newport was at the forefront of local authorities. A data driven city was a key building block for success and data should be used as an asset. It was underutilized in many organisations but not in Newport City Council. It would be a cultural transformation for all involved, including elected members and senior officers. Councillor Batrouni emphasised the role that artificial intelligence (AI) would provide in a public service space as a key leading feature, particularly in business to make it easier to deliver services for people. Cabinet, the Leader and senior officers were committed to maintaining Newport's position as a leading light in this field. The Council was well ahead of the game with the Newport Intelligence Hub and could possibly be in the lead of the UK in the near future. Councillor Batrouni wanted to emphasize that inclusion for those who were not digitally savvy were essential to this. Newport had the fastest growing young population and the Council needed to get fit and ready for the next generation and Cabinet was committed to that agenda.
- Councillor Davies welcomed the Digital Strategy regarding inclusion as a focus to access digital technology and the necessary skills to use it effectively. The Wellbeing Objectives focussed on improving skills, education, and employment opportunities in an attempt to reduce inequality of opportunity. Children having access to devices and being able to participate in online learning was a priority. With this came the infrastructure to allow for the use of newly developed technology. Children should be aspirational learners to develop skills and access the job market within the community boundaries, as major international global companies with digital expertise were based in Newport. The Digital Strategy was therefore integral to making this happen.
- Councillor Hughes thanked everyone involved in the report, including officers, the Leader and Cabinet Members. Digital development in the city was supporting the most vulnerable and disadvantaged residents. The Cabinet Member for Social Services also thanked the occupational health and care teams who were embracing this area of work. Meetings attended by the Cabinet Member with social services teams often mentioned digital support and AI, which encompassed how the Council was embracing this in some format. Councillor Hughes therefore supported the report.
- Councillor Clarke referred to transformation being key to the move forward to embrace new ways of working. Looking at the Digital Strategy, areas in the report included: developing a new website, improving design accessibility with the Council IT system, maximising the use of digital solutions to reduce paper usage, actively promoting and signposting residents to online services, introducing the tablet loan scheme and supporting schools to access devices. These were all positives and were just a small part of the strategy, even in tough times, Cabinet was still determined to move forward.
- Councillor Harvey supported the report and felt that it was the way forward. Covid meant that a lot of the digital advances within the Council had developed sooner. The Cabinet Member for Community Wellbeing mentioned that some people might be afraid to use or access digital systems. Someone recently approached Councillor Harvey, with dyslexia and asked how they could they use the equipment. Councillor Harvey advised that if they visited a community hub or asked friends, family, or visited the library, there was always someone to help. The advantage with online services was that it was instant, no waiting for a delivery, it was there and done and therefore the Digital Strategy was definitely the way forward.

Decision

Cabinet approved the Digital Strategy for 2023 to 2027.

6 NCC External Pressures - Cost of Living

The Leader presented the monthly update on the main external pressures facing the council, businesses, residents, and communities.

Members were aware that the cost-of-living crisis was having a significant impact in the city, compounded by higher food and energy bills affecting many residents and businesses.

Whilst the main drivers of the cost-of-living crisis were outside the control of the council, this report provided information on how the Council was helping to facilitate, coordinate and work with its partners and communities to alleviate some of the impacts.

The Leader urged residents experiencing difficulties to contact the council for information and signposting on the advice and support available, in person, by phone or by visiting its support and advice pages on the website.

Members would see from the report the council was seeing a significant number of enquiries from residents linked to the ongoing pressures following the issuing of council tax bills.

National Non-Domestic rate bills would be issued soon and show the rateable values following the revaluation carried out by the Valuation Office Agency. It was estimated that approximately a quarter of ratepayers would see their bills decrease and a similar number would see an increase.

This report was presented within the context of the Bank of England's raising interest rates last month, the impact of which was yet to be fully understood.

As Leader of Council and as Chair of our OneNewport partnership, the need for us to work collaboratively was clear.

Newport had strong partnerships, and these continued to help mitigate some of the impacts faced by its residents.

The report detailed some of the interventions facilitated during the period and information on how consultation with residents supported how we worked together during the following period.

The Leader drew Members' attention to the cost-of-living event in the Riverfront Theatre on 26 April which was being supported by a myriad of partners and organisations offering advice and support to residents with managing finances and maximising income.

Comments of Cabinet Members:

Councillor Harvey was looking forward to the event at the Riverfront Theatre on 26 April. Last year's event was a success with Welsh Water attending and giving financial help to residents. The cost of living was at the forefront of everyone's mind and some families were struggling to feed their children and food banks were running out of food. The Cabinet Member for Community Wellbeing thanked the Leader for supporting residents by signposting them to the Council and Cabinet Members to provide advice on where to get financial support. Councillor Harvey reiterated that it was important for residents to contact the council and ask for assistance as there was always someone to help and they might not know what they were entitled to financially. Councillor Harvey once again encouraged the public to go to the event at the Riverfront to find out what financial benefit was available.

Tudalen 7

- Councillor Davies supported Councillor Harvey's comments and wanted to focus on children in schools in terms of deprivation. All foundation phase children would be entitled to free school meals, this would be rolled out to KS2 children at the beginning of the new school year. The Cabinet Member for Education and Early Years however wanted to point out that when parents applied for free school meals, there was also access to the pupil deprivation grant, which gave access to free school uniform. Families could still apply for additional school benefit even though they were receiving free school meals. It was also hoped that the Welsh Government would provide free school meals over the holidays as families still needed access to this support.
- Councillor Hughes mentioned that he was glad that collaboration was mentioned in the report and felt that the foodbanks within the city deserved a special mention as the challenges increased for them. The Cabinet Member for Social Services also mentioned the exceptional work at the Kindness Exchange in Caerleon who were distributing food locally and also the work of the Green Caerleon Partnership which had an allotment launch this coming weekend. These examples of work were being replicated throughout the city and showed a genuine and caring side of the city.
- Councillor Lacey also followed on from Councillors Harvey and Hughes in thanking everyone for their hard work regarding food banks. The Cabinet Member for Infrastructure and Assets also echoed Councillor Harvey's comments about urging residents to attend the event at the Riverfront on 26 April. For those who could not attend this event Councillor Lacey and her ward colleagues had recently referred residents to the Citizen's Advice Bureau to provide help and advice with residents finances, this also meant that some residents who attended CAB might have their financial issues resolved immediately and might not need support from the Council or food banks which was very positive.
- Councillor Clarke mentioned that he and the Leader visited their local community centre in Malpas to deliver Easter eggs and whilst the children enjoyed the event the Cabinet Member for Strategic Planning, Regulation and Housing considered the stress on the parents regarding the cost of living and therefore wanted to re-iterate that the event at the Riverfront on 26 April was very important. It might hopefully ease the stress and help to take some anxiety away for parents. If residents could not attend the event, they could contact the council.
- The Leader reiterated that everyone was committed to delivering information to residents and that Cabinet Members would signpost residents to support provided by the Council.

Decision

Cabinet considered the contents of the report on the Council's activity to respond to the external factors on Newport's communities, businesses, and council services.

7 Work Programme

This was the regular monthly report on the work programme.

Please move acceptance of the updated programme.

Decision:

Cabinet agreed the Work Programme.

Tudalen 9

Mae'r dudalen hon yn wag yn

Eitem Agenda 4



Report

Cabinet

Part 1

Date: 10 May 2023

Subject: UK Shared Prosperity Fund – Local Investment Programme Update

- **Purpose** To detail progress on the UK Government Shared Prosperity Fund (UK SPF) relating to the eligible spend in the 2022/2023 financial year, and approve the programme for Year 2 and 3
- Author Regeneration and Place Manager
- Ward All
- **Summary** The Shared Prosperity Fund is the programme introduced by the UK Government to replace previous regional funding received from the European Union. It is a tripartite fund focused on three core priorities Community and Place, Supporting Local Business, and People and Skills. There is also an allied and separate allocation to support adult numeracy called 'Multiply'.

The quantum of investment Newport will receive is significant. The core allocation is $\pounds 27m$ with an additional $\pounds 5.4m$ to invest via Multiply. The 10 Local Authorities in the Cardiff Capital Region (CCR) have a combined conditional allocation of $\pounds 230,432,573$ and $\pounds 48,100,003$ for Multiply. The allocation for the whole of the Cardiff Capital Region is administered on behalf of the UK Government by Rhondda Cynon Taff County Borough Council (the Lead Authority), with all funding claimed down quarterly in arrears.

Following public consultation, local priorities for investment in Newport between the three priority themes have been identified. The Multiply allocation is fixed and therefore did not form part of the consultation.

There have been significant mobilisation delays created by UK Government over the last 12 months, but the Lead Authority have now achieved a formal agreement with the Department of Levelling Up Housing and Communities regarding the Cardiff Regional Investment Plan. Importantly the Lead Authority have reached an agreement regarding reporting, compliance, and programme governance expectations with UK Government. This milestone is felt sufficient to recommend that Cabinet endorse the following proposals.

Proposal

- 1. To endorse the delivery to date in year 1 of SPF solely relating to 2022/2023,
- 2. To approve the proposed administration and governance arrangements.
- 3. To endorse the proposed Newport Local Investment Plan comprising a comprehensive range of SPF-funded projects for years 2 and 3. Noting expected outputs and outcomes for the City and authorising the Head of Regeneration and

Economic Development and Head of Finance to claim relevant funding from the Lead Authority.

- 4. To delegate authority to the internal SPF Board, chaired by the Head of Regeneration and Economic Development, in consultation with the Cabinet Member for Economic Growth and Strategic Investment, to agree specific projects under each of the three SPF priorities and Multiply and to recalibrate and realign as necessary in order to achieve outputs and outcomes against SPF interventions.
- 5. Delegate authority to the Head of Law and Standards to prepare, complete and execute the required legal documentation to enable third party suppliers/providers to be appointed for internal and externally commissioned projects, and to provide grants to third party applicants
- 6. Authorise the SPF Board to operate within the suggested financial framework in order to manage the financial risk associated with the SPF programme.
- Action by Head of Regeneration and Economic Development

Timetable Immediate

This report was prepared after consultation with:

- Chief Executive
- Head of Law and Standards
- Head of Finance
- Head of People, Policy and Transformation
- Head of Environment and Public Protection
- Head of Housing and Communities

Signed

Background

This report updates the previous Cabinet report of 13 July 2022 which provided the rationale and background of SPF and also endorsed the submission of the Regional Investment Plan.

The SPF is a central pillar of the UK Government's ambitious Levelling Up agenda and a significant component of its support for places across the UK. It provides £2.6 billion of new funding for local investment by March 2025, with all areas of the UK receiving an allocation from the Fund via a funding formula rather than competitive bidding.

The SPF supports the UK Government's wider commitment to level up all parts of the UK by delivering on each of the levelling up objectives. Local projects need to be in alignment with the 3 priorities, 11 missions and span the range of interventions in the SPF prospectus. The primary goal of the SPF is to build pride in place and increase life chances across the UK. It is intended to:

- Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging
- Spread opportunities and improve public services, especially in those places where they are weakest
- Restore a sense of community, local pride and belonging, especially in those places where they have been lost, and
- Empower local leaders and communities.

Within the context of the Fund's aims, each authority has the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, help spread and create opportunity, and a sense of community and belonging.

A public consultation exercise was conducted to inform the Newport local investment plan and ensure that priorities align with those of our residents and stakeholders. The results of this exercise are reflected in the proposed Newport Investment Plan.

In the interim, finding agreement between Lead Authorities and the UK Government around the administration of funding has proven a challenge across the UK. The Cardiff Capital Region and its 10 member authorities has the largest regional allocation of SPF by some margin but despite the complexities involved, the Regional Investment Plan was developed at pace, and submitted as required to UK Government in August 2022.

As a result, local authorities across the region, and beyond, have taken individual perspectives on the risk of spending their SPF allocation. Newport City Council took a cautious approach, given the high degree of financial risk attached to such a large allocation of funds. Without the certainty of allocation or approval of the Regional Investment Plan, the delivery and mobilisation of projects and fund administration was paused. Therefore, proceeding with SPF delivery was only possible once the Regional Investment Plan was formally agreed upon between UK Government and the Lead Authority on behalf of the region. This was achieved in early February 2023 and formal permission to proceed with SPF delivery has therefore been significantly delayed.

The total £33m funding allocation for Newport is broken down into a yearly allocation; 12% in Year 1 (22/23), 24% in Year 2 (23/24) and 64% in Year 3 (24/25). The authority, therefore, finds itself in the challenging scenario of establishing systems, capacity building and delivering more than a third of the SPF activity in the 2023/2024 financial year due to the roll over of unspent funding from Year 1.

Credible Plan

The Council is working alongside regional partners and the Welsh Local Government Association (WLGA) to identify mitigations that enable the UK Government to defray the maximum possible support to eligible projects from the near total loss of delivery in Year 1 of the programme, and agree on the steps to reconfigure Local Investment Plans to ensure local areas do not lose investment due to the overall delay in proceeding.

This has taken the form of the UK Government recently agreeing to allow Year 1 funding allocations to be 'rolled over' into Year 2. To ensure this is undertaken in an accountable manner UK Government requires the production of, at pace, a regional change management proposal known as a 'credible plan'. This will be submitted by the Lead Authority to UK Government but in essence, seeks assurance of prudent financial and risk management at the project level. It also requires confirmation that mechanisms are in place, or are planned for, to mitigate risk relating to the future project pipeline and capacity to deliver. This report has informed Newport City Council's element of the credible plan and essentially does the following.

- Provides credibility to the agreed local interventions in year 1 Reporting arrangements agreed between the Lead Authority and UK Government place a requirement for all funds to be paid in arrears subject to evidence of spend. In order to provide confidence to the Lead Authority and UK Government on the soundness of our Local Investment Plan, it was necessary that the authority demonstrates eligible project activity proceeding in the 2022/2023 financial year, which the authority achieved as per Table 1, below.
- 2. Mitigates pressure on accelerated delivery programme the significant delay in finalising and approving the Regional Investment Plan by UK Government has lost the authority some eleven months of Year 1. To mitigate the situation UK Government has agreed with the Lead Authority that funds will not be forfeited and spend can be rolled forward into the 23/24 financial year. This has yet to be agreed upon in writing by UK Government. It is also yet to be confirmed if a deferment from year two into year three will be permitted, and at the time of writing, any funding not utilised is at risk of being lost. In terms of mitigating the risks at an operational level, a significant amount of work has been undertaken with project leads to review costs, timescales and outcomes/outputs within the new timeframe. Procedures, processes and governance structures are being put in place to ensure a swift start once Cabinet approval is received.
- 3. Facilitates the drawdown of funds against achieved outcomes and outputs –. Allied to point two, the Regional Investment Plan has agreed to the interventions which align with our proposed delivery projects (and their associated outcomes and outputs). Projects align with public priorities as evidenced through the consultation undertaken in November 2022. Due to the circumstances surrounding Year 1 we are acutely aware of the need to move our programme forward, ensuring that Newport does not miss out on funding for the delivery of projects. The UK Government's credible plan process is designed to facilitate this but it requires timely input. For Newport, this is best achieved by Cabinet agreeing to an approach where the SPF-funded projects can reprofile and initiate activity to develop sufficient detail to inform the regional credible plan. This achieves two things: we maintain crucial alignment with the revised Regional Investment Plan, and secondly it maintains our ability to drawdown our allocated funding held by the Lead Authority.

SPF Programme Management Team

SPF carries significant allowance for administration, with 4% of the total fund given over to cover the cost of administering the scheme. Due to the predicted level of activity in the core team, 40% of this allocation will be retained by the Lead Authority. Newport is receiving the remaining 60% of the overall 4% admin fee. The admin fee accrued is likely to be significant, and sufficient to resource a dedicated team to support programme management and

monitoring. Without this additional resource, there is little realistic chance of delivering an accelerated programme of investment for the city with a high risk again of funding being lost.

Internal Governance Supporting Delivery

A Shared Prosperity Fund oversight Board and delivery group structure has been set up with the Board represented by senior officers including legal and finance officers. The purpose of the Board is to oversee the management and performance of the Local Investment Plan and the delivery of projects which span multiple service areas and external providers. The role of the SPF Board is to:

- Secure agreement for revisions and new proposals from the Lead Body ensuring alignment and strategic fit with the local delivery plan.
- Making funding approvals and managing the programme within budget, reprioritising resources as and when required and ensuring financial risks are identified and managed.
- Management of relevant strategic level local partnership and stakeholders
- Ensuring co-ordination with complementary funds and activities
- Consideration of 'strategic fit' with other local and national policies and priorities
- Supporting Council engagement relating to SPF with local MPs
- Supporting regional collaboration and delivery
- Monitor project performance management, record keeping and compliance against Investment Plan priorities and metrics
- Scrutinise projects to maintain effective governance and oversight, particularly in respect of additionality and subsidy control.

Regular reporting will be provided to the Cabinet Member for Economic Growth and Strategic Investment and Executive Board alongside an annual update report to Cabinet. Three delivery groups, supported by SPF delivery staff, will comprise of project leads and will be focused on maintaining project momentum and achieving delivery results outlined in the Local Investment Plan.

Newport Local Investment Plan (including Financial Summary (Capital and Revenue))

SPF is primarily a mechanism to support revenue activities and there is an overall limit on capital and revenue expenditure at an intervention level, which the Lead Authority report on to UK Government. The maximum capital allocation across the programme is 44%, at the time of writing the programme is in a positive position at less than 40%.

In relation to mobilising delivery, projects span multiple service areas and external delivery partners. All project leads have been engaged by the SPF Board and have been asked to review and recalibrate their delivery plans to ensure outcomes and outputs are realistic and deliverable. UK Government require all SPF delivery, monitoring and evaluation to have concluded by March 2025. All project leads are clear that financial planning, delivery, monitoring and evaluation need to be completed within the current lifetime of SPF.

Where there are unavoidable revenue implications post March 2025 (as indicated in the Local Investment Plan in Appendix 1, projects are explicitly required to address this as there can be no assumption that revenue budget will be available in 2024/25. There are a number of ways in which revenue costs post 2024/25 can be mitigated, this includes fixed term appointments to new posts. However this will be a matter for the relevant service area to address.

1. Year 1 Project Expenditure

Officers have worked to identify areas of eligible spend in 22/23 that align with the aspirations of the Regional Investment Plan, local SPF priorities, corporate priorities aligned to the Corporate

Plan and the results of the consultation carried out in November 2022. There are five projects identified:

- 1. Monmouthshire and Brecon Canal pre-construction feasibility and enabling works
- 2. Tredegar Park feasibility works
- 3. Transporter Bridge capital contribution towards the repair of the Transporter Bridge and construction of a new Visitor Centre
- 4. Leisure and Wellbeing Provision maintenance of a City Centre Health and Wellbeing offer (The Station) whilst the Newport Centre is closed, and the new leisure facility is being constructed
- 5. Business Development utilising funding towards the costs incurred in supporting new and existing businesses through Covid recovery.

Table 1 below provides a breakdown of spending in Year 1 and has formed the basis for the first claim from the Lead Authority.

Table 1: SPF Year 1

	Year 1 (22/23) £	Notes including budgets heads affected
Monmouthshire and Brecon Canal	£62,058	Revenue
		Capital
Tredegar Park	£48,067	Revenue
		Capital
Transporter Bridge Contribution	£200,000	Capital
City Centre Leisure and Wellbeing	£206,303	Revenue
Business Development	£177,986	Revenue
		Capital
Programme Management		Revenue
22/23 TOTAL REVENUE	£495,194	
22/23 TOTAL CAPITAL	£200,000	
TOTAL	£694,414	
NET IMPACT ON NCC BUDGET	0	

2. Year 2 and 3 Forecast and Additional Projects

The 'Newport Local Investment Plan 23-25' is attached as Appendix 1 and provides the programme level update for Years 2 and 3 of the programme. The Investment Plan is shown by theme, intervention ('W Code') and project. As directed by UK Government, unspent allocations from 2022/23 (Year 1) have been carried into 2023/24 (Year 2). Funds are not permitted to be moved into Year 3 at the current time. Projects will be delivered across a number of council services with the relevant Head of Service involved with project management. The UK Government prospectus also encourages collaboration with external partners for local and regional projects. The Local Investment Plan includes projects which will be delivered by external partners and also an allocation to Torfaen CBC in respect of regional employability commissioning. Cardiff Capital Region have also been allocated funding from the overall regional allocation in order to deliver the following projects on a regional scale.

- Cluster development business Innovation, R&D Growth and the introduction of skills academies
- Tourism promoting and encouraging more visitors to the region

3. Outcomes and Intended Impact

The Newport Local Investment Plan currently contains 47 projects across the three thematic investment priorities (excluding Multiply) and will deliver significant impacts and benefits for local communities, residents and businesses

Table 2 provides selected headline interventions and indicative outcomes across the investment priorities.

Investment Priority	Aim	Intervention outcomes	Individual Interventions*
Communities and Place	Enabling the investment to restore	Organisations receiving grants and funding support	506
	community spaces	Trees planted	750
	and relationships creating the	Support for institutional events: across tourism, culture, heritage	7
	foundations for economic	Number of cultural entrepreneurs and volunteers assisted	161
	development at the	Feasibility studies	3
	neighbourhood-level. The intention of this is	Improved engagement in arts and culture	90
	to strengthen the social fabric of communities, supporting in building pride in place	Jobs created in arts, culture or heritage	66
Supporting	Enabling places to	Jobs safeguarded	361
Local	fund support local	New businesses created	50
Businesses	businesses to thrive, innovate and grow.	Number of businesses receiving non-financial support (e.g. business resilience support)	400
		Number of grants to business	80
		Number of people reached	200
		Number of economically inactive or socially excluded supported	300
Skills and Employment	Addressing barriers to employment,	People supported with access to basic skills	200
	supporting residents to move towards employment and education. This can	Number of people supported with access to mental and physical health support leading to employment	100
	include upskilling to support local growth	People supported with job searches and to gain employment	950
		People supported to sustain employment	100
		Number of people supported with life skills	200
		People supported to participate in education	100
		People supported gaining a qualification, licenses and skills following support.	1180
Multiply	UK Government adult numeracy training	19+ numeracy training for those without GCSE (C+) in maths.	900

*Interventions are measured against a series of UK Government set outcomes and outputs.

4. Summary of Investment

At a thematic level, Table 3 indicates where the local investment plan makes investments to achieve the interventions outlined in Table 2. Greater detail regarding specific projects within the investment priorities can be found in the Local Investment Plan attached as Appendix 1.

Investment Priority	22/23	23/24	24/25	Total
Communities and Place	£517,208	£5,208,868	£8,083,916	£13,809,992
Supporting Local Business	£177,986	£1,039,552	£1,126,949	£2,344,487
People and Skills		£4,013,625	£6,124845	£10,138,470
Multiply		£3,546,277	£1,899,791	£5,446,068
Total	£695,194	£13,808,322	£17,235,501	£31,739,017

Table 3 – A summary of funding by priority

Risks

Table 4 outlines programme-level risks, their impact, and mitigation at the time of writing. Individual projects are assessed by the SPF Board in relation to risk.

Table 4: Risk matrix

Risk	Impact of Risk if it occurs* (H/M/L)	Probability of risk occurring (H/M/L)	What is the Council doing or what has it done to avoid the risk or reduce its effect	Who is responsible for dealing with the risk?
Regional Investment Plan does not reflect Newport's priorities over the programme's lifetime.	L	Ĺ	Newport has undertaken public consultation to ensure interventions responded to local needs and opportunities. There is a current call for projects via established networks to ensure a viable pipeline of projects that can delivery at pace SPF activity across a wide remit of interventions.	Head of R&ED
Newport fails to deliver local projects and loses funding.	М	Μ	Projects have been developed across the council with several service areas and external partners in a manner which should allow them to scale at pace ensuring resilience and deliverability. All projects are in a process of refining and reprofiling to ensure outcomes and outputs are achieved against allocated funding. However the fact remains that Year 1	Head of R&ED/ Heads of Service as Project Leads

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			funding has been rolled into Year 2 and adds additional pressure to the programme. In relation to unallocated funds, the SPF Board has the core responsibility and systems in place to support project leads to address underspend. It is also developing programme resilience through exploring at pace the development of additional projects that will provide alternative or additional outputs and outcomes.	
The slow commitment of funds by projects.	М	Μ	With the creation of core staff adding capacity to the SPF programme management, the SPF Board has high confidence in a system that mirrors a PMO approach of project- level monitoring to track and support individual project teams to maintain their agreed delivery timeline. However the fact remains that Year 1 funding has been rolled into Year 2 and adds additional pressure to the programme. Although unlikely, should projects become untenable funding will be reallocated within the	Head of R&ED
UK Government change in approach regarding the provision of admin funding, removing the fixed allocation and reverting to percentage of project spend.	L	L	A prudent approach has been taken and there would be sufficient, guaranteed, funding to cover the costs of the team in this scenario.	Head of R&ED

Links to Council Policies and Priorities

This funding would reflect the priorities of the Corporate Plan, Local Well-being Plan and Economic Growth Strategy.

Council Commitments and Priorities

This proposal supports the primary objective of the Corporate Plan 2022 -2027 in working to deliver an 'Ambitious, Fairer, Greener Newport for everyone.'

To achieve this goal, Newport City Council has four well-being objectives that are the focus over the next five years and create the foundations for our longer-term vision for Newport over the next 20 years:

1. Economy, education and skills Newport is a thriving and growing city that offers excellent education and aspires to provide opportunities for all.

2. Environment and infrastructure A city that seeks to protect and enhance our environment whilst reducing our carbon footprint and preparing for a sustainable and digital future.

3. Quality social care and community services Newport is a supportive city where communities and care are at the heart of what we do.

4. An inclusive, fair and sustainable council Newport City Council is an inclusive organisation that places social value, fairness and sustainability at its core.

Options Available and considered

- 1) Agree to:
 - a) To endorse the delivery to date in year 1 of SPF solely relating to 2022/2023,
 - b) To approve the proposed administration and governance arrangements.
 - c) To endorse the proposed Newport Local Investment Plan comprising a comprehensive range of SPF-funded projects for years 2 and 3. Noting expected outputs and outcomes for the City and authorising the Head of Regeneration and Economic Development and Head of Finance to claim relevant funding from the Lead Authority.
 - d) To delegate authority to the internal SPF Board, chaired by the Head of Regeneration and Economic Development, in consultation with the Cabinet Member for Economic Growth and Strategic Investment, to agree specific projects under each of the three SPF priorities and Multiply and to recalibrate and realign as necessary in order to achieve outputs and outcomes against SPF interventions.
 - e) Delegate authority to the Head of Law and Standards to prepare, complete and execute the required legal documentation to enable third party suppliers/providers to be appointed for internal and externally commissioned projects, and to provide grants to third party applicants
 - f) Authorise the SPF Board to operate within the suggested financial framework in order to manage the financial risk associated with the SPF programme.
 - 2) Do not agree and halt delivery of the Newport Local Investment Plan.

Preferred Option and Why

(1) Endorse the spend profiled to existing activity for year 1 and the Newport Local Investment Plan for years 2 and 3,and agreeing proposed governance and administration proposals as set out. Newport has been allocated significant UK Government funding to boost productivity, pay, jobs and living standards, spread opportunities and improve public services, restore a sense of community, local pride and belonging, and empower local leaders and communities. This is a time limited programme where project leads and external partners (where appropriate) will need to deliver at pace.

Comments of Chief Financial Officer

The Shared Prosperity Fund is a significant fully grant-funded investment programme for both Newport and the wider region. By virtue of the scale of sums involved, it will be challenging to ensure full expenditure is achieved within the remaining two years of the programme. Therefore, robust governance and management arrangements will be required to avoid foregoing the funding that has been made available. Part of these arrangements will involve accurate forecasting and monitoring of budgets and, where necessary, timely reprofiling of funds to ensure the pace of delivery can be maintained and expenditure maximised. In addition, for capital schemes in particular, realistic cost estimates will need to be produced and appropriate levels of contingency included, in light of the current environment of high construction inflation and the rising cost of certain materials.

The risk of not being permitted to carry forward unspent funds from Year 2 to Year 3, as per the current UK Government advice, adds to the need for effective programme management, to ensure spend is incurred in line with the current profile. In light of this risk, projects should only be commenced where there is confidence that the spend will be incurred within the relevant year, as any delays could result in the Council having to fund the completion of the scheme from within its own, already constrained, resources, should UK Government not be able to accommodate the financial impact of any delays.

Although the programme is fully grant funded, the report references the fact that any longer term revenue funding requirements, particularly those that result from the large capital schemes included within the investment plan, will need to be addressed by services prior to the 2025/26 financial year. The report is not explicit regarding the scale of potential longer-term revenue implications, but does confirm that they are inevitable and therefore unavoidable for a number of projects and this, plus the risk it introduces for the decisions recommended here, is brought to the Cabinet's attention. Appendix 1 does list the projects that may give rise to ongoing revenue budget consequences.

Taking into account the challenging medium term financial outlook facing the Council, this presents a risk that further pressure could be added once the SPF grant funding comes to an end, but this is not quantified/estimated. Cabinet needs to be cognisant of this risk when considering approval of the programme and proposed schemes contained within it. In light of this, the Head of Finance would recommend that Cabinet consider, and implement:

- delaying the commencement of any individual projects until the longer term revenue consequences are quantified and funded, if acceptable, from a recurring funding source.
- Developing and setting an overall financial framework for the SPF programme to operate within dealing with issues such as (i) managing ongoing reliance on funding from external groups post 2025 (ii) managing expectations for ongoing unavoidable MTFP financial impacts balanced with continuation of initiatives etc.

For example, such a framework would initially require all project managers to review the financial implications of their projects, in conjunction with their Finance Business Partners, and report to the board with details of the ongoing revenue costs beyond March 2025. As part of this, any mitigating actions should be identified so that the board can understand the potential net impact upon the Council's revenue budget. Once the board have reviewed the position of each project, any with unavoidable and unfunded revenue implications would need to be reported to the Cabinet Member with responsibility for

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oversight of SPF to seek agreement for those ongoing costs to be added, as a pre-commitment, to the Council's MTFP. Only once this agreement is in place, would there by authority for a scheme to commence.

This allows the flexibility the SPF Board is seeking to deliver at pace but ensures a degree of control to manage the risk here where the costs are not quantified in this report.

The report also outlines the administration allowance that will be provided alongside the core grant. It is proposed that this allocation is used to fund the creation of a central SPF team that will undertake programme management and performance monitoring. In addition, this central team will be responsible for the majority of financial monitoring and administration, including compilation of grant claims and returns to the Lead Authority. As outlined in the report, the amount of funding to be received is likely to be a product of the level of spend incurred. Therefore, it is essential that the pace of expenditure is sufficient to generate the funding required to cover the cost of the support team, otherwise it will be necessary for the host service area to take mitigating action in order to cover any unfunded costs from within its existing revenue budget.

Comments of Monitoring Officer

The proposed action is in accordance with the Council's legal powers under the Local Government Acts 1972 and 2000, to apply for and provide financial assistance for the purposes of economic regeneration and well-being, and also to enter into collaborative arrangements with other local authorities to facilitate this. This is in accordance with the UK Government's advice on the Shared Prosperity Fund, which requires a co-ordinated regional approach to bidding for funding, based on an overarching investment plan and a lead authority. The Lead Authority has entered into a grant funding agreement with UK SPF on behalf of all the local authorities and will be responsible for receiving and managing the funding. It has been necessary for the Council to enter into a Service Level Agreement along with the other Cardiff Capital Region Authorities authorising RCT to carry put this role on their behalf and also to indemnify RCT against any liabilities arising from any failure or default by individual authorities in relation to the grant funding conditions and the delivery of local projects, in accordance with local investment plans. This is a standard agreement for this type of lead authority arrangement. Cabinet is being asked to endorse year 1 spending allocated to existing projects and approve the Regional Investment Plan for years 2 and 3, alongside governance arrangements to enable minor adjustments to spending where necessary to enable projects and programmes to be delivered. Any contracts arising from allocation of SPF funding, such as with third party suppliers, or grant allocations to third parties, will need to take account of relevant procurement and subsidy control legislation and will therefore require legal and finance involvement to ensure that relevant legislation is complied with.

Comments of Head of People, Policy and Transformation

The HR implications are set out in the report with the creation of additional posts to support delivery. As outlined, the Shared Prosperity Fund is a significant investment programme for both Newport and the wider region. The grant funded proposals support the objectives set out in the Council's Corporate Plan and Well-being plan commitments and have the potential to have a positive impact on the City.

Scrutiny Committees

None.

Fairness and Equality Impact Assessment:

- Wellbeing of Future Generation (Wales) Act
- Equality Act 2010
- Socio-economic Duty
- Welsh Language (Wales) Measure 2011

The council has a number of legislative responsibilities to assess the impact of any strategic decision, proposal or policy on people that may experience disadvantage or inequality.

- Stakeholder engagement has taken place and will periodically take place at the project level as
 part of delivery management. The overarching regional investment plan provides a framework of
 interventions and reporting for the Council. Stakeholder engagement is critical as we recognise
 the need to understand what projects and priorities are important to our residents and
 communities. To date, they have been supportive of the aims and objectives.
- There will be a positive impact in respect of both age and disability in particular as the SPF enables us to improve facilities and environments for all in society.
- SPF is expected to have a catalytic effect, leading to further investment and delivery of projects and funding which supports our communities and place, our businesses and provide people with access to the right skills and qualifications to enable them to prosper.

The proposal supports the sustainable development principle and 5 ways of working set out in the Wellbeing of Future Generations Act (2015) through engagement with residents and stakeholders on their priorities for the funding. The final delivery plan will seek to work together with all groups to deliver projects and investments which encourage longer-term resilience within communities and businesses,

Consultation

None.

Appendix 1 – Newport Local Investment Plan



Background Papers

Cabinet Report 13th July 2022



FEIA April 2023

Fairness and Equality Impact Asse

Dated: 3 May 2023

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Investment Priority	Intervention Reference	Project Name	Aim/ description	Service Area Lead	Capital 22/23	Revenue 22/23	Capital 23/24	Revenue 23/24	Capital 24/25	Revenue 24/25	Totals	Ongoing revenue Implication?
Communities & Place	W1	Placemaking Capital investment	Grant to support placemaking projects	Regeneration & Economic Development	-	-	100,000	128,022	500,000	763,873	1,491,895	tbc
	W2	Community building decarbonisation and energy efficiency grant	Community decarbonisation and energy efficiency grant and advisory scheme supporting community buildings, organisations and groups.	Environment and Public Protection	-	-	125,000	60,000	250,000	60,000	495,000	No
	W3	Pocket Park provision	The creation of a city centre pocket park/parks	Regeneration & Economic Development	-	-	480,000	40,000	150,000	40,000	710,000	Yes
	W3	Mon and Brecon Canal 14 Locks	Improve biodiversity, water supply, new lock gates, mobility access to canal and upgrading of visitor centre	Environment and Public Protection	-	62,058	1,236,000	97,942	454,000	50,000	1,900,000	Yes
	W3	Tredegar Park	Development to create an up to date recreational park/ destination hub for the city; to include new and improved changing facilities; enhanced facilities; feasibility and implementation of new inclusive	Environment and Public Protection	-	48,847	732,000	108,000	1,565,000	25,000	2,478,847	
	W4	Heritage project grant	café Funding pot for cultural, historic and heritage groups to access/bid	Regeneration & Economic Development	-	-	-	89,546	-	100,000	189,546	Yes
	W4	Transporter Bridge	for own projects Contribution to the Newport Transporter Bridge project	Regeneration & Economic	200,000						200.000	No
	W6	Cultural community events grant	Funding pot for local cultural/creative groups to deliver community events and activities.	Development Regeneration & Economic Development	-	-	-	175,000	-	325,000	500.000	No
	W6	Cultural events	Expansion of Newport's cultural events programme	Regeneration & Economic Development	-	-	-	51,952	-	36,952	88.904	No
	W6	Cultural Strategy engagement	Development of a cultural strategy for Newport	Regeneration & Economic	-	-	-	40,000	-	-	40.000	No
	W6	Placemaking acquisition	To enable procurement of a city centre location to facilitate larger	Development Regeneration & Economic	-	-	750,000	50,000	500,000	50,000	.,	
	W8	Tourism officer	scale placemaking project Expansion of NCC Tourism offer (resource)	Development Regeneration & Economic	-	-	-	46,579	-	48,908	1,350,000	Yes
	W8	Newport Destination/Tourism Marketing	Destination promotion of Newport	Development Regeneration & Economic	-	-	-	75,000	10,000	55,000	95,487	No
	W9	Volunteering & social enterprise	Funding for volunteering and/or social enterprise projects, inc	Development Housing & Communities	_	_	_	46,579	-	48,908	140,000	No
	W10	development New Leisure and Well-being Centre	volunteer coordinator post Contribution to City centre leisure centre	Regeneration & Economic	_	_	_	-	1,106,893		95,487	No
	W10	Rodney Parade Stadium Placemaking	Rodney Parade Stadium Placemaking	Development Regeneration & Economic					750,000	_	1,106,893	No
	W10	Regional Indoor cricket facility	Partnership to deliver a regional indoor cricket facility	Development Regeneration & Economic					750,000		750,000	No
	W10	Grassroots sports grant	Grant scheme to support local teams, leagues, and tournaments	Development Environment and Public			-	75,000	-	50,000	750,000	No
	W10	City centre gym	Provision of a city centre gym for residents	Protection Regeneration & Economic		206,303		217,734		50,000	125,000	No
	W10	Community capacity building in local	Engagement Officer - local democracy/ council projects	Development Policy & Partnerships	-			84,126		67,056	424,037	No
	W12 W13	democracy Food resilience programme	local initiatives to address Food poverty/ strategy/ community	Housing & Communities	-		60,000	220,282	60,000	183,213	151,182	No
d	W13	Cost of Living Advisors	growing spaces Resource provision to provide advice and support to deal with the	Finance	-		00,000	80,107	00,000	84,112	523,495	tbc
udal	W13	-	current cost of living crisis Feasibility to identify potential locations for the home of the	Regeneration & Economic	-	-	40,000	80,107	-		164,219	No
•	VV 14	Feasibility - Newport Ship Communities & Place Tota	Newport Medieval Ship	Development	200,000	317,208		1 695 969	6 005 902		40,000	No
Supporting Local	1447	Supporting businesses with circular		Regeneration & Economic	200,000		3,523,000	1,685,868	6,095,893	1,988,022	13,809,992	
Business	W17	economy	Work with local businesses to cross sell and use local suppliers Supporting Priority/High Growth sectors and businesses in	Development Regeneration & Economic	-	-	-	25,000	-	25,000	50,000	No
J	W23	Local Business Support	Newport	Development	-	-	-	104,016	-	109,217	213,233	No
	W23	Food Safety support and training	Food safety training for young and new businesses Expansion of current business support to provide more and larger	Housing & Communities Regeneration & Economic	-	-	-	82,600	-	44,250	126,850	No
	W23	Local Business Support Grants Grant support - social economy/ foundational	grants Grant support for new local enterprises - social economy/	Development Regeneration & Economic	-	177,986	300,000	243,382	300,000	250,000	1,271,368	No
	W26	economy Social Enterprise/ circular economy Support	foundational economy Social Enterprise Support Officer/ circular economy support officer	Development Regeneration & Economic	-	-	-	150,000	-	285,453	435,453	No
	W26	Officer	(post) Identify and champion local business and SMEs with capacity and	Development Environment & Public	-	-	-	74,554	-	53,029	127,583	No
	W29	Local supply chains to deliver retrofit	skills to deliver installations in the wider supply chains for retrofit.	Protection	-	-	-	60,000	-	60,000	120,000	No
People & Skills Total		Local Business Total	A central city centre location providing employment support,	Regeneration & Economic	-	177,986	300,000	739,552	300,000	826,949	2,344,487	
reopie & Skills Total	W34	City centre employment centre	advice and training	Development	-	-	270,000	596,740	26,250	643,577	1,536,567	Yes
	W35	Youth Academy	Expansion of existing NCC Youth Academy provision	Regeneration & Economic Development Regeneration & Economic	-	-	-	45,341	-	34,475	79,816	No
	W35	ESOL - train the trainer programme Expanded community ACL provision -	To address the need for additional ESOL provision across Newport.	Development	-	-	-	165,606	-	125,921	291,526	No
	W35	Expanded community ACL provision - unemployed Expanded community ACL provision -	Expanded community ACL provision - unemployed	Housing & Communities	-	-	-	-	75,000	-	75,000	No
	W38	employed	Expanded community ACL provision - employed	Housing & Communities	-	-	-	-	75,000	-	75,000	No
	W39	National Technology Institute	Revenue costs (pilot model under development)	Regeneration & Economic Development	-	-	-	2,681,834	-	4,938,372	7,620,206	Yes
	W39	Skills for local area needs	Supporting technical and vocational development up to level 2 and high-value qualifications where there is a need for additional skills capacity not being met through other provision.	Regeneration & Economic Development								No
	W39	Regional Employability	Commission access into existing regional employability provision managed via TCBC.	Regeneration & Economic Development				28,352		28,352	56,704	No
	W39	Inspire to Achieve	Continuation of Newport's I2A and Aspire provision	Preventions & Inclusion	-	-	-	165,752	-	117,898	283,650	No
	W40	Green skills training	Green skills training for carbon reduction/ climate change	Environment and Public Protection	-	-	-	60,000	-	60,000	120,000	No
		People & Skills Total	· · · · · · · · · · · · · · · · · · ·		-	-	270,000	3,743,625	176,250	5,948,595	10,138,470	

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Eitem Agenda 5



Report

Cabinet

Part 1

Date: 10 May 2023

Subject Pillgwenlly Master Plan – Strong, Not Wrong

- **Purpose** To present the Pillgwenlly Master Plan to Cabinet and seek agreement to the recommendations within the report
- Author Strategic Director Transformation and Corporate Centre
- Ward Pillgwenlly
- **Summary** The Pillgwenlly Master Planning process was commissioned through the governance of the One Newport Partnership as a result of the on-going challenges for the community of Pill. The Master Planning process has been community led, following a comprehensive engagement programme and represents the ambitions of the residents and businesses of Pill.

One Newport has approved the final document and now commends this to each partner organisation.

Partner organisations are being asked to approve the strategic intention of the Master Plan. This is not a commitment to financial investment, it is a commitment that asks partners to align their decision making regarding services and/or developments within the Pill area with the aspirations and ambitions of the Master Plan and that we remain committed to utilising our resources in Pill in a way that best supports these ambitions, identified to tackle the challenges faced by the community.

It will be critical that Partner agencies continue to work together to access grants, private and public funding to realise the ambitions of the Master Plan.

- **Proposal** For Cabinet to agree to adopt the Master Plan as the key, strategic driver for decision making and service delivery within the Pillgwenlly Ward and to task Officers to continue to work with our Partners to identify and access external funding to deliver on the Master Plan.
- Action by Cabinet and Executive Board

Timetable Immediate

This report was prepared after consultation with:

- Chief Executive
- Head of Law and Standards
- Head of Finance
- Head of People, Policy and Transformation
- Pillgwenlly Ward Councillors

Signed

Background

The Pillgwenlly Ward of Newport is a vibrant, highly diverse and multi-cultural area with a strong sense of community. There are, however, significant levels of deprivation and specific issues associated with community safety.

One Newport is a partnership of key statutory and voluntary organisations, committed to improving the well-being of the people of Newport. The Partnership, with the support of Welsh Government commissioned The Urbanists to develop a Master Plan for the area, underpinned by the community's vision to build on 'what's strong not wrong.' Work began in November 2021 and now, having been approved by One Newport, the Master Plan is being commended to Newport City Council.

The Master Plan presents the ambitions of the community of Pill and identifies a series of projects that will support the realisation of the community vision for the area. As a strategic document the intention is that it guides agencies in the allocation of resources, influence and expertise and provides a basis for collaborative working within Pill.

Whilst focusing on Commercial Road, the Master Plan also identifies other key areas of importance to the community, including green spaces and community facilities.

Community Engagement

This Master Plan has been developed with the community of Pill. An 11-month long engagement period with the community has been undertaken through MELA Cymru, a social enterprise that has worked as part of the Urbanist commission. This has included:

- 51 one to one interviews with key community stakeholders
- 14 engagement events with targeted groups
- 2650 people reached though social media and Pill Connects
- 605 people from diverse backgrounds

Current Work

The Master Plan recognises that partner agencies are already committed to improving the well-being of the people of Pill and identifies key aspects of this work within the Plan through five key work areas that have been brought together into work streams, following community engagement:

- 1. Improving communications
- 2. Fly-tipping and refuse collection
- 3. Housing quality and management
- 4. Local business and community support
- 5. Physical environment and green spaces

The Master Plan includes a brief summary of progress in each of these areas.

Safer Pill

Safer Pill is a sub group of the statutory Community Safety Partnership. It is jointly chaired by Gwent Police and Newport City Council. It has a wide representation from organisations working within Pill and responds to the needs of the community.

Following the extensive community engagement process to develop the Master Plan, Safer Pill has now reviewed and reset work areas and priorities to better align with the priorities of the community.

This priority work is now focused on:

1. Exploitation of vulnerable people

- 2. Drug supply
- 3. Women and children
- 4. Communications and community engagement

This work will take both a people and place based approach, with multi-agency problem solving and interventions.

Community Ambitions

Through the extensive and iterative community engagement work, three Community Ambitions have been identified:

- 1. Improved green and public spaces
 - a. Better quality outdoor play facilities
 - b. More pleasant green spaces to socialise and relax
 - c. More tree planting on street and existing green spaces
 - d. Improving the public spaces along Commercial Road and Alexandra Road
- 2. Better business and shopping offer and environment
 - a. Strengthen the offer by adding new retail, leisure and business spaces
 - b. Better reflect the diversity of the Pill community in the business and shopping offer
 - c. Bring vacant buildings and shopfronts back into use
 - d. Improve the quality of existing buildings and shopfronts
- 3. Mix of community and youth facilities
 - a. Provide facilities for young people
 - b. Improve existing community facilities
 - c. Help community groups and members to create their own community facilities
 - d. Identify opportunities to deliver community and youth facilities on Commercial Road

Within each of these Ambitions a series of potential projects that could be undertaken to support the realisation of the vision for the area have been developed.

Once the Plan has been agreed

The next stage following agreement of the Plan is a process of project feasibility and costing. This is included within the original commission and there are no financial implications at this point.

Once feasibility has been concluded it is the responsibility of each organisation to work collaboratively in order to secure funding to deliver identified projects. Whilst Newport City Council has a key role to play here, this is a shared expectation amongst partners. Other organisations are in a more preferable position to access external grants, for example, than the Council and we will also be looking to support private sector investment. Partner organisations are being asked to approve the strategic intention of the Master Plan. This is not a commitment to financial investment, it is a commitment that asks partners to align their decision making regarding services and/or developments within the Pill area with the aspirations and ambitions of the Master Plan and that we remain committed to utilising our resources in Pill in a way that best supports these ambitions, identified to tackle the challenges faced by the community.

All partners have committed to on-going communication and engagement with the community regarding opportunities and progress. Whilst Pill Connects will continue to operate as a communication tool, engagement with individuals and groups will also remain critical.

Financial Summary (Capital and Revenue)

The Master Planning work has been jointly funded by Welsh Government and One Newport Partners. There are no on-going financial implications as a result of this report. Some work within the Master Plan is already underway and funding for that work (where applicable) is included within Service Area budgets. Once feasibility work has been undertaken on individual projects any budgetary or other implications will be detailed within future reports to Cabinet.

	Year 1 (Current)	Year 2	Year 3	Ongoing	Notes including budgets heads affected
	£	£	£	£	
Costs (Income)					
Net Costs (Savings)					_
Net Impact on Budget					

Risks

Risk Title / Description	Risk Impact score of Risk if it occurs* (H/M/L)	Risk Probability of risk occurring (H/M/L)	Risk Mitigation Action(s) What is the Council doing or what has it done to avoid the risk or reduce its effect?	Risk Owner Officer(s) responsible for dealing with the risk?
Failure to meet community expectations	M	M	Ensure on-going communication and engagement with the community regarding Master Plan developments	One Newport Partnership
Failure to secure necessary funding to implement identified projects	М	м	Work with partners to identify sources of funding and to secure them	One Newport Partnership
Lack of support from partners to take forward aspirations	М	L	The report outlines the work and commitment from partners in the One Newport Partnership	One Newport members

* Taking account of proposed mitigation measures

Links to Council Policies and Priorities

The Pill Master Plan directly supports the Council Corporate Plan and delivery of the following well-being objectives.

- 1. Economy, Education and Skills Newport is a thriving and growing city that offers excellent education and aspires to provide opportunities for all.
- 2. Environment and Infrastructure Newport is a city that seeks to protect and enhance our environment whilst reducing our carbon footprint and preparing for a sustainable and digital future.
- 3. Quality Social Care and Community Services Newport is a supportive city where communities and care are at the heart of what we do.
- 4. An Inclusive, Fair and Sustainable Council Newport City Council is an inclusive organisation that places social value, fairness and sustainability at its core.

Options Available and considered

- 1. To accept the report and recommendations within it
- 2. Not to accept the report

If the decision is to accept the report then the following is requested:

1. To approve the strategic intention of the Master Plan. This is not a commitment to financial investment, it is a commitment that asks partners to align their decision making regarding services

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and/or developments within the Pill area with the aspirations and ambitions of the Master Plan and that we remain committed to utilising our resources in Pill in a way that best supports these ambitions, identified to tackle the challenges faced by the community.

2. To task Officers to continue to work with our Partners to identify and access external funding to deliver on the Master Plan.

Preferred Option and Why

- 3. To approve the strategic intention of the Master Plan. This is not a commitment to financial investment, it is a commitment that asks partners to align their decision making regarding services and/or developments within the Pill area with the aspirations and ambitions of the Master Plan and that we remain committed to utilising our resources in Pill in a way that best supports these ambitions, identified to tackle the challenges faced by the community.
- 4. To task Officers to continue to work with our Partners to identify and access external funding to deliver on the Master Plan.

Comments of Chief Financial Officer

The report sets out an ambitious programme to meet the needs and ambition of the Pill community. It is mainly focussed on ensuring all partners, organisations, agencies etc. align their priorities, in relation to this area, with the plan. In that sense, with an anticipated robust assessment from all organisations of their priorities against it; it has the potential to be a very effective tool to ensure resource alignment to key priorities and objectives.

There are no financial commitment at this point for the Council but as part of decision-making and in particular financial decision -making such as the MTFP/Annual budget decisions and use of underspends etc., it should be used to guide proposals and decisions accordingly, where possible, if adopted by the Cabinet.

Comments of Monitoring Officer

There are no legal issues arising directly from this report at this time. Any specific legal implications will be addressed as part of the implementation of the individual elements of the Master Plan. In terms of the alignment of decision making with other Partners, any future decisions to be made by the Council in connection with the Master Plan will need to follow the Council's agreed decision-making processes, dependent upon the decision to be taken.

Comments of Head of People, Policy and Transformation

The Master Plan reflects the outcomes of a major programme of engagement with the local community of Pill to identify their aspirations and ambitions so that a joined up approach across the One Newport partners can be put in place. The Master Plan sets out key projects that will help achieve these aspirations which address various wellbeing issues through a strategic place-making approach and takes account of parallel work areas, particularly community safety work through the Safer Pill partnership.

There are no specific human resources implications in this report.

Scrutiny Committees

Please include a record of any consultation with scrutiny committees. Please add here details of any consultation and the outcomes.

Fairness and Equality Impact Assessment:

- Wellbeing of Future Generation (Wales) Act
- Equality Act 2010
- Socio-economic Duty
- Welsh Language (Wales) Measure 2011

The council has a number of legislative responsibilities to assess the impact of any strategic decision, proposal or policy on people that may experience disadvantage or inequality. A summary of the key points in the FEIA are as follows:

- 1. Engagement with the Community and Stakeholders has been a key element of the work undertaken and is summarised in this report
- 2. The FEIA highlights positives impacts against most protected characteristics and no negatives
- 3. The Master Plan adopts and integrated, place making approach through collaboration with a clear focus on the 5 Ways of working set out in the Well-being of Future Generations Act.
- 4. Assessment against the Socio-Economic Duty also shows positive impacts.

Crime and Disorder Act 1998

Section 17(1) of the Crime and Disorder Act 1998 imposes a duty on the Local Authority to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder in its area.

Whilst this report is not specifically in relation to the duty it is supported by Safer Pill and a number of issues identified by the community are in relation to community safety. The physical changes suggested within the Master Plan should have a positive impact on safety within the community and Gwent Police have been fully engaged within the process.

Consultation

Feedback from consultation with the community is included within and has influenced the Master Plan itself.

Background Papers

Link to Pill Master Plan: Pill Masterplan Report (newport.gov.uk)

Dated: 3 May 2023

Eitem Agenda 6



Report

Cabinet

Part 1

Date: 10 May 2023

Subject Newport City Council response to external pressures impacting Council services

- **Purpose** To present an update to Cabinet on Newport City Council's response to external factors impacting on delivery of Council services.
- Author Policy and Partnership Manager
- Ward All
- **Summary** This report provides an update on the cost-of-living crisis, which has been the main external pressures faced by our residents, communities, and services during this month.

Collaboration and partnership working is key to supporting our citizens and therefore this report provides information on how this way of working is enabling a greater access for our residents to support, advice and guidance.

- **Proposal** Cabinet to consider the contents of the report on the Council's activity to respond to the external factors on Newport's communities, businesses, and council services.
- Action by Executive Board and Corporate Management Team
- Timetable Immediate

This report was prepared after consultation with:

- Executive Board
- Corporate Management Team

Signed

Background

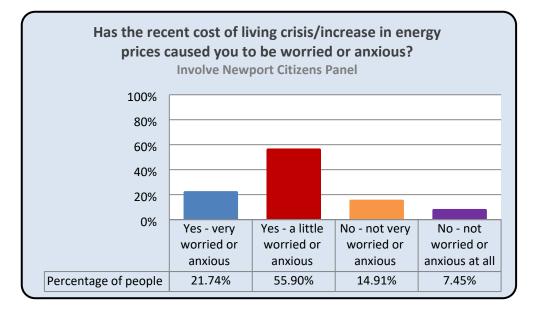
This report is a monthly update to Cabinet members on the key pressures facing our communities, businesses, and council services, along with updates on how we are working collaboratively with our partners to help support our residents.

Cost of Living Crisis

In its role as a forum for the sharing of information on how our residents are being affected and how we can work in partnership to mitigate some of the impact on our residents, the Council's Cost-of-Living officer Task and Finish Group worked with partners to facilitate a Cost-of-Living event on 26 April. 180 residents attended this event. A more detailed update will be provided within next month's report.

As noted in last month's report a survey was shared with 'Involve', Newport Citizens' Panel of residents who give their views on a range of topics about local services and life in Newport through regular surveys. The survey asked residents several questions relating to the current cost of living issues and how it has affected them. We also asked for feedback on what has helped them so far and what more could be done to support residents to manage the issues and challenges they were facing.

Approximately three quarters of the 164 people who responded said they were very or little worried or anxious about the cost-of-living crisis and increase in energy prices but felt they can access information and advice and that there is enough information available to them.



The full analysis including qualitative data on what needs to be improved to support residents manage the cost-of-living crisis will be shared with the officer group and partners and will inform initiatives and planning for the winter of 2023-24.

Support

Newport schools are planning ways of supporting families during the May half-term holiday and bank holidays and will be facilitating the dissemination of seven days' worth of food vouchers to those families entitled to free school meals. Schools are awaiting guidance from Welsh Government on access to free school meals for those students during the longer summer break.

Support and information, including a summer term newsletter, is being provided to Head Teachers and Chairs of Governors to support them to address the impact of poverty upon education.

Previous reports have highlighted the facilitation of the UK Government Energy Bill Support Scheme (EBSS) Alternative Scheme for households who do not have a domestic supply and therefore missed out on the credit applied to energy company bills from October 2022 to March 2023.

£280 payments have been processed to date, but applications have been far less than expected and additional publicity and encouragement for eligible Newport residents to apply will be shared across Newport before the scheme closes on 31 May 2023.

Ukrainian Refugee Support

As mentioned in the previous month's report, one of the Welsh Government Super Sponsor hotels will close at the end of May impacting on 9 households. Newport's team are working intensively with partner agencies and Welsh Government to support residents to move on into placements with hosts or the private rented sector.

Newport has a long history of welcoming people seeking sanctuary and will continue to offer a place of safety for those fleeing conflict and persecution.

Risks

Newport Council will be reviewing the Council's Corporate and service area risks as part of the new Corporate Plan.

Risk Title / Description	Risk Impact score of Risk if it occurs* (1-5)	Risk Probability of risk occurring (1-5)	Risk Mitigation Action(s) What is the Council doing or what has it done to avoid the risk or reduce its effect?	Risk Owner Officer(s) responsible for dealing with the risk?
Cost of Living impact on Council services	4	4	See this report on the Council's response to the cost-of-living crisis.	Corporate Management Team
Supporting refugees to settle in Newport.	4	2	See this Report on the Council's response to re-settlement programmes.	Corporate Management Team, Head of Housing and Communities, Director of Social Services

* Taking account of proposed mitigation measures

Links to Council Policies and Priorities

Corporate Plan Strategic Equalities Plan

Options Available and considered

- 1. To consider and note the contents of the report on the Council's response.
- 2. To request further information or reject the contents of the report

Preferred Option and Why

1. To consider and note the contents of the report on the Council's response.

Comments of Chief Financial Officer

The report highlights the various factors which are putting pressure on Council services to help and respond, with the report highlighting the support which is available. Whilst a significant amount of this

specific support is funded from UK Government and Welsh Government, certain factors are having an impact on the Council's in-year financial position and affecting the medium-term financial outlook.

Especially in the context of an extremely challenging medium-term horizon, budget managers and Heads of Service will be expected to continue to monitor the impact of the external factors included in this report, especially in areas where grant funding ends, and work with Finance colleagues to escalate any material financial implications and report them where relevant. This will need to also include plans to mitigate any issues, as far as is possible.

Comments of Monitoring Officer

There are no legal issues arising from the report. Any specific legal implications will be addressed as part of the Council's operational responses to the key issues identified in the report.

Comments of Head of People, Policy and Transformation

The cost-of-living crisis continues to impact on our residents and staff and this report highlights how we are working with partners to raise awareness of how to access advice and support.

It is well documented how these pressures have an inequitable impact on our most disadvantaged and vulnerable residents, and it is therefore any support we can provide to mitigate the impact is of value. The results of the survey will help us to better understand how this is affecting our citizens, and support evidence-based interventions.

The council is continuing to consider HR implications for our workforce and working with all service areas closely during this period.

Scrutiny Committees

Not applicable as this an information only report and no decision is required from the Council.

Fairness and Equality Impact Assessment:

Not applicable as this is an information only report and no decision is required.

Wellbeing of Future Generations

Long Term – The short term actions the Council is taking now is considering the longer-term impacts which the cost of living is having on communities and businesses in Newport. Newport Council alongside partners are providing financial and non-financial support to help households and businesses. Collaborative – Newport Council is working collaboratively across the organisation and also our external partners from Aneurin Bevan University Health Board, schools, Welsh Government and other local partners to support cost of living support.

Integration – The actions that the Council and is taking supports the Council's organisational priorities for community cohesion, early intervention, and prevention. This also supports the Welsh Government's priority for Wales being a nation of sanctuary.

Involvement – We are involving communities and residents who are providing vital front-line support and helping vulnerable / disadvantage households, and refugees. The Council is also providing regular updates and communications to those impacted by the cost-of-living crisis.

Prevention - The short term actions the Council is taking now is considering the longer-term impacts which the cost of living is having on communities and businesses in Newport. Newport Council alongside partners are providing financial and non-financial support to help households and businesses.

Consultation

Not Applicable

Background Papers

Monthly reports to Cabinet.

Dated: 3 May 2023

Eitem Agenda 7



Report

Cabinet

Part 1

Date: 10 May 2023

- Subject Cabinet Work Programme
- **Purpose** To report and agree the details of the Cabinet's Work Programme.
- Author Governance Team Leader
- Ward All Wards
- **Summary** The purpose of a work programme is to enable Cabinet to organise and prioritise the reports and decisions that are brought to each meeting. Effective forward planning by Cabinet also impacts positively upon the Council's other Committees, in particular Scrutiny, because work needs to be coordinated on certain reports to ensure proper consultation takes place before a decision is taken.

The current work programme runs to May 2024, but it is a working document. It is important that the work programme is owned and prioritised by Cabinet Members directly, so each month the Cabinet Office Manager brings a report updating Cabinet on any changes, so that the revised programme can be formally approved.

The updated work programme is attached at Appendix 1.

Proposal To agree the updated work programme for 2023/24

- Action by Governance Team Leader
- Timetable Immediate

This report was prepared after consultation with:

- Chief Officers
- Monitoring Officer
- Head of Finance
- Head of People, Policy and Transformation

Background

The purpose of a work programme is to enable Cabinet to organise and prioritise the reports and decisions that are brought to each meeting. Effective forward planning by Cabinet also impacts positively upon the Council's other Committees, in particular Scrutiny, because work needs to be coordinated on certain reports to ensure proper consultation takes place before a decision is taken.

The Wales Audit Office's Corporate Assessment of Newport City Council, published in September 2013, highlighted the need to "strengthen committee work programming arrangements to ensure they are timely, meaningful, informative, transparent, balanced, monitored, and joined up". Since that report was published, these monthly reports have been introduced to provide Cabinet with regular updates on its work programme, and the opportunity to comment upon and shape its priorities as an executive group. The Democratic Services team have also been working to improve the links between this and other work programmes under its management (eg Council, Scrutiny, Audit) to ensure the various programmes are properly coordinated.

The current work programme runs to May 2024, but it is a working document. It is important that the work programme is owned and prioritised by Cabinet Members directly, so each month the Cabinet Office Manager brings a report updating Cabinet on any changes, so that the revised programme can be formally approved.

The updated work programme is attached at Appendix 1.

Financial Summary

There is no direct cost to adopting a programme of work.

Risks

Risk	Impact of Risk if it occurs* (H/M/L)	Probability of risk occurring (H/M/L)	What is the Council doing or what has it done to avoid the risk or reduce its effect	Who is responsible for dealing with the risk?
No action taken	M	Ĺ	Work programming arrangements are in place to ensure they are timely, meaningful, informative, and transparent, balanced, monitored, and joined up.	Head of Democratic Services
The process is not embraced by report authors and members	М	Μ	If there is proliferation of unplanned or late items, the opportunity to ensure work programming is timely, meaningful, informative, and transparent, balanced, monitored, and joined up will diminish	Head of Democratic Services

Links to Council Policies and Priorities

These proposals will help the Council provide the best possible service to members and will provide information to the public and elected members.

Options Available and considered

- To adopt the process and adopt or amend the work programme
- To consider any alternative proposals raised by Cabinet members
- To take no action

Preferred Option and Why

To adopt the proposals which should help to ensure work programming arrangements are timely, meaningful, informative, and transparent, balanced, monitored, and joined up.

Comments of Chief Financial Officer

There are no financial implications in adopting a programme of work.

Comments of Monitoring Officer

There are no legal implications in adopting a programme of work.

Comments of Head of People, Policy and Transformation

There are no specific staffing implications in adopting a programme of work.

Local issues

There are no local issues as this report relates to the Council's processes.

Scrutiny Committees

Monthly update reports allow the Scrutiny and Cabinet work programmes to be better coordinated. The Scrutiny team and Members are currently developing new ways of working through the new Committees, and continually reviewing the work programmes to focus more on risk and ensure all scrutiny activity has a defined purpose and constructive outcome.

Equalities Impact Assessment and the Equalities Act 2010

This does not apply to this procedural report.

Children and Families (Wales) Measure

This procedural report does not impact on Children and Young People although certain reports contained in the programme may do and will need appropriate consultation and comment when they are presented to cabinet.

Wellbeing of Future Generations (Wales) Act 2015

This is a procedural report but reports contained within the programme will need to show how consideration has been given to the five things public bodies need to think about to show they have applied the sustainable development principle put into place by the Act.

Consultation

As set out above

Background Papers

Dated: May 2023

Mae'r dudalen hon yn wag yn

Cabinet



Work Programme: June 2023 to May 2024

Meeting	Agenda Items	Lead Officer
Cabinet 14/06/23	 2022/23 Treasury Management Year End Report Director of Social Services Annual Report Annual Safeguarding Report NCC External Pressures - Cost of Living Work Programme 	 HoF CD: SS CD: SS CX/HPP&T GTL
Cabinet 12/07/23	 2022/23 Revenue Budget Outturn 2022/23 Capital Outturn and Additions Welsh Language Annual Report Corporate Risk Register Update (Q4) NCC External Pressures - Cost of Living One Newport Summary Document (for information/ awareness) Work Programme 	 HoF HoF HPP&T HPP&T CX/HPP&T HPP&T GTL
Council 18/07/23	 Council Appointments 2022/23 Treasury Management Year End Report Welsh Language Annual Report Director of Social Services Annual Report Annual Safeguarding Report 	 GTL HoF HPP&T CD: SS CD: SS
Cabinet 13/09/23	 Revenue Budget Monitor Capital Budget Monitor Corporate Risk Register Update (Quarter 1) NCC External Pressures - Cost of Living Work Programme 	 HoF HoF HPP&T CX/HPP&T GTL
Council 26/09/23	 Council Appointments Replacement Local Development Plan 	GTLHR&ED
Cabinet 18/10/23	 Capped Nine (KS4 School Outcomes) Corporate Plan 2022/27Annual Report Strategic Equality Plan Annual Report NCC External Pressures - Cost of Living One Newport Summary Document (for information/ awareness) Work Programme 	 CEdO HPP&T HPP&T HPP&T HPP&T GTL
Cabinet 15/11/23	 Revenue Budget Monitor Capitol Monitor Treasury Management Half Yearly Monitoring Report 	HoFHoFHoF

Council 28/11/23	 Annual Safeguarding Report Annual Compliments, Comments and Complaints NCC External Pressures - Cost of Living Work Programme Council Appointments Treasury Management Half Yearly Monitoring Report 	 CD: SS HPP&T CX/HPP&T GTL GTL HoF
	 Strategic Equality Plan Annual Report Corporate Plan 2022/27 Annual Report Climate Change Plan Annual Report RPB Market Stability Report Democratic Services Annual Report Standards Committee Annual Report 	 HPP&T HPP&T SD: E&S/HE&PP SD: SS HL&S HL&S
Cabinet 13/12/23	 2024/25 Revenue Draft Budget and MTFP: Final Proposals Corporate Risk Register Update (Quarter 2) NCC External Pressures - Cost of Living Work Programme 	 HoF HPP&T CX/HPP&T GTL
Cabinet 10/01/24	 Revenue Budget Monitor Capitol Monitor Western Gateway Mid-Year Performance Update NCC External Pressures - Cost of Living One Newport Summary Document (for information/ awareness) Work Programme 	 HoF HoF HR&ED HPP&T CX/HPP&T HPP&T HPP&T GTL
Council 23/01/23	 Council Appointments Council Tax Reduction Scheme Schedule of Meetings 2024/25 Mayoral Nomination 2024/25 	 GTL HoF GTL GTL
Cabinet 14/02/24	 2024/25 Capital Strategy and Treasury Management Strategy 2024/25 Revenue Budget and MTFP: Final Proposals NCC External Pressures - Cost of Living Work Programme 	 HoF HoF CX/HPP&T GTL
Council 27/02/24	 <u>Budget:</u> Council Appointments 2024/25 Council Tax and Budget 2024/25 Capital Strategy and Treasury Management Strategy National Non-Domestic Rates: Discretionary Relief: High Street Relief Scheme 2024/25 Gwent Wellbeing Plan 	 GTL HoF HoF HoF HPP&T
Cabinet 13/03/24	 Corporate Risk Register Update (Quarter 3) Pay and Reward Statement 2024/25 EAS Business Plan 	HPP&THPP&TCEdO

	 NCC External Pressures - Cost of Living Work Programme 	CX/HPP&TGTL
Cabinet 10/04/23	 Annual Corporate Safeguarding Report NCC External Pressures - Cost of Living One Newport Summary Document (for information/ awareness) Work Programme 	 HCS CX/HPP&T HPP&T GTL
Council 23/04/24	Council AppointmentsPay and Reward Statement	GTLHPP&T
Cabinet 15/05/24	 NCC External Pressures - Cost of Living Digital Strategy – Annual Report Work Programme 	 CX/HPP&T HPP&T GTL
Council 07/05/24	AGM: Council Appointments	• GTL

Mae'r dudalen hon yn wag yn